

A brief introduction about **SRIJAN: *SRIJAN (Self Reliant Initiatives through Joint Action)** is a not-for-profit organisation, registered, as a public charitable trust in Delhi with the aim to promote strong self-reliant village organisations, partnerships and enterprises to enhance people's access to natural resources and their capacity to manage them sustainably. Srijan is engaged in reducing rural poverty and improving water sustainability. Interventions include rehabilitating tanks, watershed management and introducing water saving technologies such as drip and sprinklers, introduction of new livestock breed and crop varieties. Forming women's self help groups and enabling them to take livelihood activity is another important area of work. We have reached out to villages in eleven districts in three states, namely Madhya Pradesh, Karnataka and Rajasthan.

Srijan has successfully introduced innovative organizational and human resources development (HRD) practices in state level rural development projects in India and other countries. These include recruitment and selection system, poverty orientation, group formation skills and district capacity building. Srijan assists bilateral and multilateral aid agencies in design and formulation of new poverty alleviation projects.

*Our Requirement: *We require professionals who are enthusiastic to work at grassroot for the upliftment of the rural population of India. After selection they will be posted in one of the eleven districts of the three states where we presently work.

The recruitment is open for all the students as our organization will train them for a period of one year in order to enhance their skills and give them appropriate knowledge required to work at grassroot level.

Qualification: Graduates/Post Graduates in professional stream

*Salary Structure: *They will be paid stipend between the range of Rs 14,000 - 18,000 per month (still under finalization) during the training period of one year along with the travel cost for commuting to fields. After completing the training successfully, they will draw their remuneration as per SRIJAN's salary structure.

*Recruitment and Selection Process: *The process will start with a projection of ppt and a movie about SRIJAN's development strategy and work and will continue with few aptitude and psychometric test, group discussion and personal interview in the campus itself.. Afterwith shortlisted candidates will visit one of our location for exposure visit and the final stage would be an interview with Mr. Ved Arya, Managing Trustee in our Head Office in Delhi.*

N.B.: *Expected campus interview in end of March*